



09 17 2019 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Pledge of Allegiance](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Acceptance of the September 17 2019 School Board Agenda Revised](#)

Motions:	
Recommend approval of the September 17, 2019 School Board Agenda	- PASS
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. [C-3 Polk Principals Complete USF ED.S Program in School Turn- Around](#)

Attachment: [EXECUTIVE SUMMARY.pdf](#)

Attachment: [USF Educational Leadership Brochure.pdf](#)

4. [Donor Recognition](#)
5. [C-5 Lakeland North Rotary Club, B.U.S.S. and Mentoring Programs](#)
6. [C-6 Attendance Awareness Month](#)

Public Comments on Agenda Items

7. [C-7 SPEAKERS](#)

Minutes:

Ryan Haczynski, Teacher, Hillsborough County - spoke on donations and stated that its a shame that schools have to receive them. He spoke about Florida being 45th in Public Education funding. He asked all educators to take a personal day on January 14, 2020 on the first day of legislative session in order to take a stand and not tolerate poor funding for education from legislature.

Larry Milhorne, President AFSCME Local 2227, voiced his disappointment of the budget and asked the people of Polk County to reach out to Legislature and voice how poorly our schools are funded. He also asked the Board to work on the millage.

Stephanie Yokum, President of PEA, also voiced herself about the budget. Teachers need raises not bonuses. She also asked the Board to work on the millage.

Approval of Minutes

8. [C-8 Approve Minutes of the August 20 2019 School Board Meeting](#)

Attachment: [08 20 2019 Board Meeting Minutes.pdf](#)

Motions:

Recommend approval of the Minutes of the August 20, - PASS
2019 School Board Meeting

Vote Results	
Motion: Sara Beth Reynolds	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

9. [C-9 Approve Minutes of the July 30 2019 Work Session](#)

Attachment: [07 30 2019 Work Session Minutes.pdf](#)

Motions:	
Recommend approval of the Minutes of the July 30,2019 Work Session	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

10. [C-10 Approve Minutes of the August 20 2019 Work Session](#)

Attachment: [8 20 2019 Work Session Minutes.pdf](#)

Motions:	
Recommend approval of the Minutes of the August 20 2019 Work Session	- PASS
Vote Results	
Motion: Sara Beth Reynolds	

Second: Billy Townsend	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

11. [C-11 Approve the Consent Agenda](#)

Motions:	
Recommend approval of the September 17, 2019 Consent Agenda	- PASS
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

Consent

Administration - School Board

12. [C-12 Board Member Travel](#)

- Attachment: [Travel Request Form.pdf](#)
- Attachment: [FSBA Forum Agenda.pdf](#)

Attachment: [C-12, Travel Request Form, SF -Sept 17, 2019.pdf](#)

Motions:

Approve Ms. Fortney's request to attend the FSBA Form September 26-27, 2019 and October 10 - 11, 2019

Vote Results

Motion:

Second:

Business Services General Items

13. [C-13 Bid Recommendation](#)

Attachment: [Bid Rec 9-3-19.pdf](#)

Business Services Grant Applications

14. [C-14 School Improvement Grant Cohort 4 - SIG4 Bartow Middle School, \\$750,000.00](#)

Attachment: [Budget-Impact-Analysis SIG4 Y3.pdf](#)

Attachment: [SIG4 CoHort Y3 Board Summary - 09032019.pdf](#)

Business Services Grant Applications with Positions

15. [C-15 Unified School Improvement Grant \(UniSIG\) Continuation Grant with New Positions to the Grant \\$6,814,445.00](#)

Attachment: [Board Summary form for UniSIG Grant 09032019.pdf](#)

Attachment: [Budget Impact Analysis for UniSIG.pdf](#)

Business Services Donations - CASH

16. [C-16 \\$500.00 Donation from Watson Clinic for FCCLA competition](#)

17. [C-17 \\$1,500.00 Donation from SLE PTO to Scott Lake Elementary](#)

18. [C-18 \\$1,000 Donation from Viste to Kathleen High School](#)

19. [C-19 \\$1,500 Donation from Four Life Promotions to Kathleen High School](#)

20. [C-20 \\$1,000 Donation from Four Life Promotions to Kathleen High School](#)

21. [C-21 \\$1,052.53 Donation from the Class of 1989 to Kathleen High School](#)

22. [C-22 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Kathleen High School](#)

23. [C-23 \\$500.00 Donation from Burnett, P.A. Law Office to Kathleen High School](#)

24. [C-24 \\$1,130.00 Donation from OneBlood, Inc. to Kathleen High School](#)

25. [C-25 \\$500.00 Donation from Eye Specialists of Mid-Florida, PA to Auburndale High School](#)
26. [C-26 \\$600.00 Donation from Bethune Academy PTO to Bethune Academy](#)
27. [C-27 \\$2,500.00 Donation from Wayne Gandy to Haines City HS](#)
28. [C-28 \\$500.00 Donation from American Institute of Chemical Engineers to HCHS](#)
29. [C-29 \\$500.00 Donation from Rockin On The River, Inc. to Haines City HS](#)
30. [C-30 \\$645.00 Donation from Stacey Towns Reality, LLC to Haines City HS](#)
31. [C-31 \\$800.00 Donation from Mixon Cattle Company to Haines City HS](#)
32. [C-32 \\$4,000.00 Donation from the Ironman Foundation, INC. to Haines City HS](#)
33. [C-33 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Kathleen High School](#)
34. [C-34 \\$1,000.00 Donation from Gosh Gourmet Oriental & Sushi House to CCE Internal Business Partnership Donations Account](#)

Attachment: [Business Donation Gosh Gourmet Oriental & Sushi House.pdf](#)

35. [C-35 \\$16,585.41 Donation from John B. Ellis, DDS to CCE Internal Business Partnership Donations Account](#)

Attachment: [Business Donation John B. Ellis, DDS.pdf](#)

36. [C-36 \\$2,495.00 Donation from Mrs. Tammy Smith to James E. Stephens Elementary School](#)
37. [C-37 \\$500.00 Donation from All Pro Auto Parts Inc. to Auburndale High School](#)
38. [C-38 \\$1,000.00 Donation from Duke Energy to Churchwell Elementary](#)

Attachment: [dukeenergy.pdf](#)

Business Services Donations - (Facilities Related)

39. [C-39 \\$8,017.43 Donation From Restoration Fellowship Church to Kathleen High School](#)

Facilities & Operations General Items – Architectural Services

40. [C-40 C-00311 - Eastside Elementary - New Cafeteria & 4 Classroom Remodel \(Architect Selection\)](#)

Attachment: [C-00311 - AS Selection.pdf](#)

Facilities & Operations General Items – Construction Services

41. [C-41 C-00311 - Eastside Elementary - New Cafeteria and 4 Classroom Remodel \(Construction Manager Selection\)](#)

Attachment: [C-00311 - CM Selection.pdf](#)

42. [C-42 Pre-Qualified Vendor List](#)

Attachment: [Vendor List Updated for board 9-3-19.pdf](#)

43. [C-43 C-00306 - Davenport Elementary - Campus Renovation \(Guaranteed Maximum Price\)](#)

Attachment: [C-00306 - GMP3 Rodda.pdf](#)

Facilities & Operations - Project Requests

44. [C-44 C-00312 - Bartow Senior - Master Plan Phase 2](#)

45. [C-45 C-00306 - Davenport Elementary - Campus Renovation \(Project Increase\)](#)

Facilities & Operations School Improvement Project Requests

46. [C-46 C-00310 - Westwood Middle - New Gymnasium \(CM Contract - Rodda Construction\)](#)

Attachment: [C-00310 CM Contract - Rodda.pdf](#)

Human Resource Services Recommendations

47. [C-47 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [9-3-19 Administrative and Instructional Board Agenda.pdf](#)

Attachment: CONFIDENTIAL 9-3-19 Instructional Term Supp Docs.pdf (Confidential Item)

48. [C-48 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: CONFIDENTIAL Non-Instructional Termination Support Empl Relations - 9-3-19.pdf (Confidential Item)

Attachment: [Non-Instructional Board Agenda 9-03-19.pdf](#)

49. [C-49 Recommendations for Temporary Duty Assignments](#)

Attachment: [Temporary Duty Assignments - 9-3-19.pdf.pdf](#)

Support Services Field Trip Requests

50. [C-50 Out of State Field Trips](#)

Attachment: [Out of State Field Trips Agenda.9.3.2019.pdf](#)

Attachment: [Out of State Field Trip School Info.9.3.19.pdf](#)

Teaching and Learning - General

51. [C-51 2019-2020 Student Progression Plan Amendment](#)

Attachment: [Student Progression Plan 2019-2020 with Leg. Updates.pdf](#)

Attachment: [2019 - 20 Executive Change Summary - Legislative Updates.pdf](#)

Regular

Business Services General Items

52. [R-52 2018-2019 Annual Financial Report \(AFR\)](#)

Attachment: [Index Page for ESE 348.pdf](#)

Attachment: [Index Page for ESE 145.pdf](#)

Motions:

Motion to recommend the acceptance of the 2018-19 ESE 348, Report of the Financial Data to the Commissioner of Education and the ESE 145, Superintendent's Annual Financial report, to be transmitted by the deadline set by the FLDOE, September 11, 2019 - PASS

Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

53. [R-53 Resolution 2019/2020-08](#)

Attachment: [RESOLUTION \(School Board\) with Exhibits attached2019-2020-08.pdf](#)

Motions:

Motion to approve Financing Corp Amending 2015A and 2015B COPS moving forward to refund 2015a/B COPS and terminating SWAPS and extension of 2015B optional tender date. - PASS

Vote Results

Motion: Billy Townsend

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

54. [R-54 CONVENE FINANCING CORPORATION](#)

55. [R-55 Resolution 2019/2020-09](#)

Attachment: [RESOLUTION \(Financing Corporation\) with Documents2019-2020-09.pdf](#)

Motions:

Motion to approve Financing Corp Amending 2015A and 2015B COPS moving forward to refund 2015a/B COPS and terminating SWAPS and extension of 2015B optional tender date. - PASS

Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

56. [R-56 RECONVENE SCHOOL BOARD MEETING](#)

Facilities & Operations General Items – Architectural Services

57. [R-57 Eastside Elementary New Cafeteria / 4 Classroom Remodel - Architect' Contract, \\$294,460.00](#)

Attachment: [Eastside Elem Project C-00311 StdDesignProfessionalServiceAgreement w Parlier Crews Architects 9-4-19.doc.pdf](#)

Motions:

Motion for approval of Parlier + Crews Architects, P.A.'s contract in the amount of \$294,460.00 - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

58. [R-58 Acquisition of approximately 37 acres of land for a future middle school](#)

- Attachment: [Aerial.pdf](#)
- Attachment: [Vicinity.pdf](#)
- Attachment: [Sales Agreement - Massee Road - School Mid.pdf](#)
- Attachment: [General Location Map.pdf](#)

Motions:	
Motion to approve the acquisition of the approximate 38 acre site for a new middle school.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

59. [R-59 Acquisition of an approximate 20 acres for a future elementary school](#)

- Attachment: [Sales Agreement - Holly Hill Tank Road - El School.pdf](#)
- Attachment: [Site Locations.pdf](#)
- Attachment: [Aerial Map.pdf](#)
- Attachment: [Vicinity Map5.pdf](#)

Motions:	
Motion to approve the acquisition of the property for a future elementary school.	- PASS
Vote Results	
Motion: Lori Cunningham	

Second: Billy Townsend	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations Contract Changes – Administration

60. [R-60 Adoption of the FY 2020-FY 2024 Capital Plan and Budget](#)

Attachment: [FY 20-24 Capital Improvement Plan Agenda 82219.pdf](#)

Motions:	
Motion to approve the 2020 - 2024 Five Year Capital Plan and Budget	- PASS
Vote Results	
Motion: Kay Fields	
Second: Billy Townsend	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Teaching and Learning - General

61. [R-61 Head Start Administration Continuation Grant, Preschool Program, \\$8,060,855](#)

- Attachment: [2020HSA SF-424.pdf](#)
- Attachment: [2020 Head Start BUDGET IMPACT ANALYSIS.pdf](#)
- Attachment: [Head Start Job Descriptions.pdf](#)
- Attachment: [2020 Funding Guidance Letter.pdf](#)
- Attachment: [Head Start Board Summary 9-03-19.pdf](#)
- Attachment: [Compendium of Required Certifications and Assurances - OHS.pdf](#)

Minutes:

Motions:

Motion for approval of the receipt of the Head Start Administration Continuation Grant, \$8,060,855 for Head Start 2020. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Workforce Education - Business Services General

62. [R-62 Name Change for Polk Acceleration Academy and Davenport Community Campus](#)

Attachment: [Polk Acceleration.Polk Grad Academy.pdf](#)

Attachment: [Davenport Community Campus.Fresg Start Community School.pdf](#)

Attachment: [Response to Trademark Infringement.pdf](#)

Motions:

Motion for approval to Change the name of Polk Acceleration Academy to Polk Grad Academy. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to approve to Change the name of Davenport Community Campus to Fresh Start Community School. - PASS

Vote Results

Motion: Kay Fields

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Public Hearing

To begin no earlier than 5:01 PM

63. [R-63 Policy Updates](#)

Attachment: [Neola Policy Docs Bd Mtg 9 3 2019.pdf](#)

Motions:

Motion to approve the Policy Updates reviewed by Board during the July 30, 2019 Work Session - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

64. [R-64 2019-20 FINAL Budget and Millage Rates](#)

Attachment: [1 Final Budget Public Hearing Agenda 19-20.pdf](#)

Attachment: [3 Resolution Adopting Final Budget 2019-20-04.pdf](#)

Attachment: [4 Categorical Flexible Spending Resolution.pdf](#)

Attachment: [2 Resolution Determining Rev & Millages Levied ESE524 2019-20.pdf](#)

Minutes:

Michael Perrone, Chief Financial Officer and Jason Pitts, Senior Director, Finance both updated board on the 2019-2020 Final Budget and Millage Rates.

Motions:

Motion to adopt the Required Local Effort Millage Rate of 3.838 mills. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to adopt the Local Capital Improvement (Capital Outlay) millage of 1.500. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Nay

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to adopt the Discretionary Operating millage of 0.748. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Nay

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to approve Resolution 2019/2020-03, Determining Revenues and Millage Levied. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Nay

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motions:

Motion to approve Resolution 2019/2020-04, adopting the 2019-2020 FINAL Budget and Millage Rates. - PASS

Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Nay
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Motions:	
Motion to adopt Resolution 2019/2020-05 approving Categorical Allocation Flexibility for Fiscal Year 2019-2020.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Nay
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Superintendent's Report

65. [Superintendent's Report](#)

Minutes:

There will be a work session held on Tuesday, October 8, 2019 at 9:00 AM in the Superintendent's Conference Room.

There will be a work session held on Tuesday, October 22, 2019 at 12:30 PM in the Superintendent's Large Conference Room to be followed by the 5:00 PM School Board meeting held in the auditorium located at 1915 South Floral Avenue, Bartow.

Superintendent Byrd also addressed the incident that occurred at Blake Academy and apologized to the victim and the parents.

Attorney's Report

66. [R- 66 Request to Advertise a Public Hearing](#)

Motions:	
Motion to approve to advertise a Public Hearing to adopt revised School Board Policies.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Auditor's Report

Board Members' Report

67. [Billy Townsend, District 1](#)

Minutes:

Billy Townsend voiced his concern about the policy that does not allow bags and camera bags at school stadiums. Mr. Townsend would like to view the policy.

Mr. Townsend apologize for the incident at Blake Academy. He stated that it hurts to know that we couldn't prevent the situation. We would like to make every child as safe as possible.

68. [Lori Cunningham, District 2](#)

Minutes:

Lori Cunningham spoke about the new elementary school in Davenport. She thanked Pam Luce and Shannon Brown, Principal of new Davenport Elementary. Mrs. Cunningham thanked Mr. Keir's for all of his years dedicated to the children and wished him a happy retirement.

69. [Sarah Fortney, District 3](#)

Minutes:

Ms. Fortney also commented on the "no bags" policy at stadiums. She understands its prevention and wants everyone to be safe at the games.

Ms. Fortney stated that it would be nice if all employees received a welcome such as the new teacher reception. She attended an Education Summit at Osceola County and would like to see something like it in Polk. She likes that everyone was working together to solve Osceola's issues.

Ms. Fortney commented that she attended the Summerlin 911 Program, which was unbelievable. She also attended several other school functions and commended each school for the wonder job they do.

70. [Sara Beth Reynolds, District 4](#)

Minutes:

Sara Beth Reynolds attended the Summerlin 911 program and stated that its run by the students and its a beautiful program for 911.

Ms. Reynolds mentioned that the tentative Legislative Agenda will go to the full Board in the December meeting before session begins in January. She is also excited to mention the Lip-sync Battle event. She stated that Qvonda Birdsong is one of the contestants this year. Tickets can be purchased beginning October 10, 2019 at www.CelebrityLipSyncBattle.com

71. [Kay Fields, District 5](#)

Minutes:

Kay Fields would like to recognize the IT staff for IT Professionals Day. She would also like to congratulate Dr. Sallie Childs, Vivian Underwood, Deloris Johnson and Anthony Gordon which were awarded the Annual Legacy Award.

Mrs. Fields piggybacked on Cheryl Joe's congratulating the eight cohorts within the last two years that took advantage of the opportunity to receive a Masters Degree through the USF program. She also thanked Polk Vision for investing and making a difference in our community.

72. [Lynn Wilson, District 6](#)

Minutes:

73. [Lisa Miller, District 7](#)

Minutes:

Lisa Miller recognized three students at Lake Gibson's Business Academy that were awarded an internship at Lockheed Martin. She appreciates all companies that are reaching out to our students.

Mrs. Miller mentioned the ESE advisory had sixty parents go to the meeting and is pleased with seeing gains with communication.

Mrs. Miller also stated that she appreciates the Auburndale Rotary for the things they do.

Public Comments Addressing Items Not on Agenda

74. [SPEAKERS](#)

Minutes:

Mr. Bridges addressed the laws. There are laws that constrain the Superintendent, principals, teachers and everyone in the schools. He stated that every student in America is guaranteed a right to privacy just as every parent has a right to access their students records they also have a right to privacy to others accessing those records. Therefore we cannot answer every question we may get in regards to other students. There will come a time that investigative reports that are not student records will be released and redacted to protect the identity of minors. We will be as open as we can. The Code of Student Conduct can be seen on our website.

Anita Carson: Teacher, Lake Alfred Polytech - She spoke about the loss of units at Lake Alfred Polytech. Stated that this is not a Students First move.

Carson Witlock: Teacher, Lake Alfred Polytech also came to speak about the gains the students were making under the leadership of Ms. Julie Grice. They are now a C school for the first time in eleven years.

Indiana McGill: Reading Interventionist and President of PTO, spoke on her concern of the five units being cut at Lake Alfred Polytech and how poorly it impacts children when these changes are made.

Brandon Lane: works at Lake Alfred Polytech, spoke on the students at Lake Alfred Poly and how the change will effect them after losing five of their teachers.

Amber McCloud: Teacher, Lake Alfred Polytech also spoke on the five units that are going to be taken. Please don't hurt our community; we ask them to trust us, we ask them to believe in us.

Wendy Schmeling: Advanced Civics Educator, Lake Alfred Polytech - We are not receiving the

support in maintaining the school a passing school. We need your support to help make Students First.

John Van Volkenburg: Resident of Polk County, He is concerned about his son having a 2 hour ride on a school bus. He couldn't get anyone to answer phones in transportation nor was the principal on campus at that time.

Tracy Dannimiller: Spoke about the issue of her granddaughter at Medulla Elementary and her concerns about them still have not been addressed.

Brandon & Lauren Springfield: Came to address the Blake Academy situation with her child last week; zero tolerance is important in situations like this. She asked that we not stop fighting for the children and revisit our policies.

January Lacey: Stated that she has a 17 year old in our school system that has been bullied the last 5 years. She also said that she requested to see a video of when her son was beat up and was told that she was unable to see the video unless her son was the accused. She would like to see these policies revisited.

Kathryn Bates: Has two students that have been bullied and stated that it was never dealt with. What we have going on in our schools is insanity, we need accountability and sanity. Our students shouldn't go to school in fear.

Lowani Sanchez: talked about suicide rates are going up due to bullying situations that are not being addressed.

Bishop Mincey: Stated that he was taught by his parents that charity begins at home. That everyone has to take part in doing a good job with our children. This cannot be one-sided. So much is put out on social media and it is looked at one sided and we need to see the other side as well. We must support each other because these are our children. He asked everyone to come together for solutions.

Twanda Butney: Spoke about a shooting that took place outside her salon and while the seen was taking place. a bus driver dropped the students off during an active crime scene. A plan of action must be put in place for our children's safety.

James Williams: Would like to know how long an investigation take? Does privacy and accountability also extend to faculty and staff that were present at the time of the incident?

Mr. Bridges answered his question by stating that the rules for adults are different from students. When the investigation on the adult is complete, it will be a matter of public record; it will be reported and it will be public. Names of students will be retracted. Reports must be requested.

Adjournment

Meeting adjourned at 7:26 PM. Minutes were approved and attested this 22nd of October, 2019

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent